

The Pennsylvania Nursing Workforce Coalition (PA-NWC): Introducing our new Strategic Plan

The PA-NWC has designed a bold new five-year plan to advance nursing in PA and create a culture of health. We hope to share best practices and inspire healthcare transformation through our relationships across academia, government, healthcare administration and delivery, community and professional organizations, and non-profit and for-profit companies.

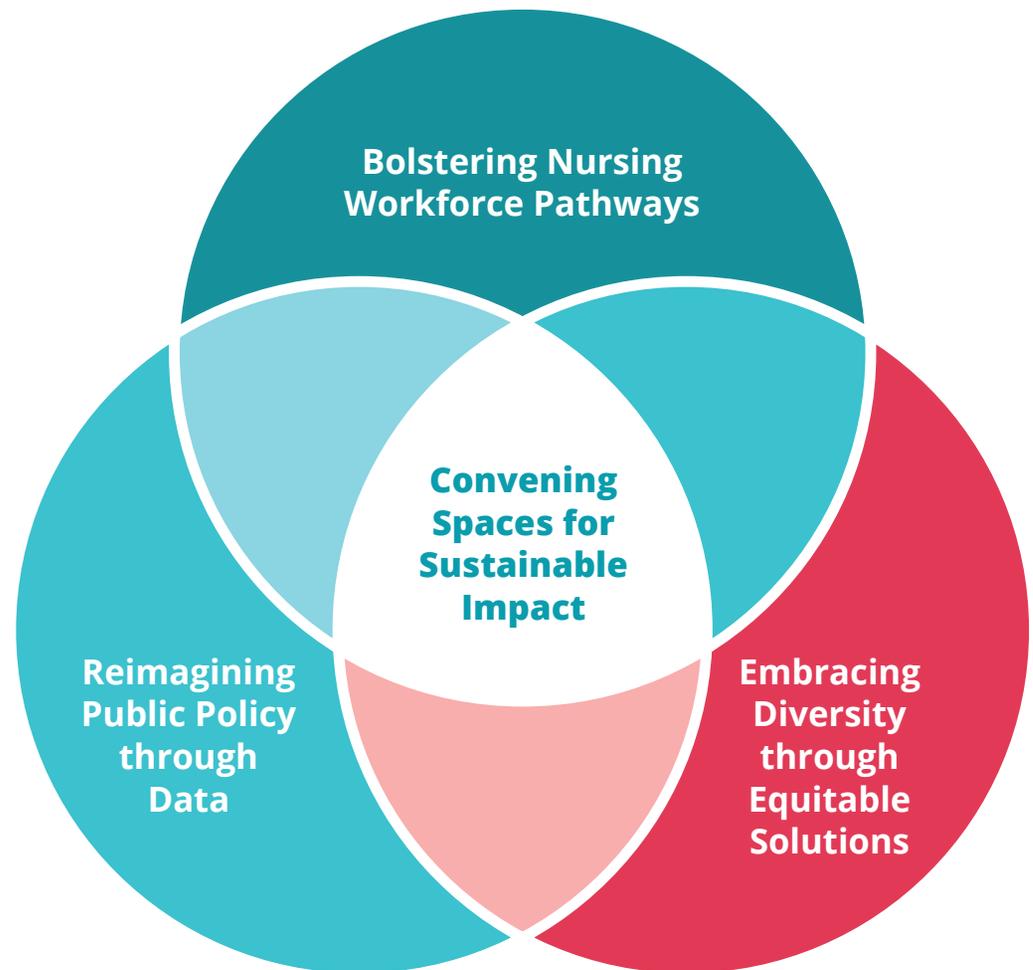
OUR VISION

A healthy Pennsylvania through equitable, high quality, and safe nursing.

OUR MISSION

Advancing a nursing workforce that will lead healthcare transformation by cultivating strategic partnerships with diverse populations and organizations.

THE PENNSYLVANIA NURSING WORKFORCE COALITION (PA-NWC)



The PA-NWC Convenes Spaces for Sustainable Impact

The PA-NWC will lead the state in creating learning communities for nurses and healthcare partners through in-person and virtual opportunities, including conferences, peer-to-peer learning, informal gatherings, and webinars.

The PA-NWC will curate member-centric, place-based content with a robust digital strategy to showcase downloadable toolkits, trainings, and podcasts to maximize reach and impact.

The PA-NWC Implements Our Mission and Vision Through the Following Initiatives:

➤ **Bolstering Nursing Workforce Pathways**

- ▶ The PA-NWC's dynamic and digestible solutions aim to reduce nursing shortages in all settings.
- ▶ The PA-NWC delivers comprehensive educational, mentorship, and networking programs across career pathways to widen career access and mobility making Pennsylvania a more desirable state to work.
- ▶ The PA-NWC promotes actionable strategies and evidence-based practices that support well-being, resiliency, and workplace safety.

➤ **Reimagining Public Policy through Data**

- ▶ The Pennsylvania Action Coalition (PA-AC) will rebrand and strengthen its position as Pennsylvania's nursing workforce center. This will pave the way for increased data access and data literacy, driving more informed statewide policy.
- ▶ The PA-NWC will address structural inequities in nursing through a statewide advocacy agenda to shift narratives with patients, advocates, healthcare institutions, and government officials.
- ▶ The PA-NWC disseminates local and national metrics to track progress against our goals that will demonstrate progress.

➤ **Embracing Diversity through Equitable Solutions**

- ▶ The PA-NWC will embrace and embody the values of the diverse individuals and communities throughout Pennsylvania and will be known as a trusted partner.
- ▶ The PA-NWC will work to increase the diversity of the nursing workforce in Pennsylvania.
- ▶ The PA-NWC will foster culturally humble care by sharing solutions that can be instituted in a variety of communities and healthcare settings across the state.



OUR VALUES

Core values that guide our work and the decisions we make every day to achieve our mission:



COLLABORATION: We build sustainable partnerships by hosting convenings that bring together healthcare, academia, government, non-profit, and for-profit institutions to advance whole system transformation.



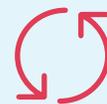
DIVERSITY: We are committed to improving the diversity of the nursing workforce by sharing solutions to foster more culturally humble care, practiced by individuals that are more reflective of the population of Pennsylvania.



EQUITY: We elevate the unique and varied needs of individuals and communities to identify and eliminate health disparities in the continuum of care.



CARE: We engage thought leaders to foster continuous learning and enhance the continuum of care models practiced by the the nursing workforce.



ADAPTABILITY: We are responsive to the dynamic nursing environment by leveraging nursing voices to inform sustainable and innovative programming and advocacy efforts.

Find out more at paactioncoalition.org

