

GEISINGER SCHOOL
OF NURSING

Clinical Faculty and Preceptor Academy

Geisinger

Free educational opportunity to train nurses and educators.

What is it?

The Geisinger School of Nursing and the Pennsylvania Action Coalition (PA-AC) are collaborating to improve the training, preparation and availability of clinical faculty and preceptors across PA, MD, DE, VA, WV and DC. The Clinical Faculty and Preceptor Academy (CFPA) provides a unique educational opportunity to bridge the foundational knowledge gap between being an expert nurse and a novice educator in the clinical setting to undergraduate nursing students.

Who is eligible for the free education?

Thanks to a grant received by Health Resources and Service Administration (HRSA), all nurses are eligible to receive the free education within HRSA Region 3 on Oct. 1, 2024, and through September 2026. Upon completion of the program, nurses will receive a certificate of completion from the Geisinger School of Nursing and may be eligible for 10 CEUs for a nominal fee of \$15.

Who is it for?

Healthcare organizations

Being a great clinician does not always equate to being a great educator. The CFPA 101 builds a foundation for staff nurses to become clinical educators, giving undergraduate nursing students a great experience with the organization and improving staff engagement and job satisfaction.

Academic institutions

Nurses do not often get proper education or training on how to teach undergraduate nursing students. The CFPA 101 provides foundational knowledge to enhance clinical faculty orientation for novice instructors and adds to an established knowledge base of experienced instructors.

Individuals

Feeling unprepared or unqualified to educate nursing students can lead to frustration, burnout, and hesitation in taking on an educational role. For those looking to enhance their skills as a clinical educator to LPN and RN students, the CFPA 101 provides professional development and tools that refine teaching abilities and boost confidence.

Why CFPA?

CFPA 101:

Fundamental Concepts for Clinical Faculty and Preceptors, an online, asynchronous, do at your own pace course, was designed with an innovative interactive approach utilizing longitudinal unfolding stories over six modules. The course consists of six modules with horizontal concept threads that weave throughout the educational experience. Embedded knowledge checks within each module make sure learning is occurring and a summative capstone is evaluated by a faculty member from the Geisinger School of Nursing to make sure concepts are understood and ready to be applied in real-life situations.

How do I get more information?

For additional information, scan our QR code below and visit the CFPA website and/or you can watch our short [video about the program](#).



Learn more about the CFPA



For information about the Pennsylvania Nursing Workforce Coalition

If you have any questions, reach out to:

cfpa@geisinger.edu

The pillars of the program which make up the course modules include:

1. Basic Principles of Teaching and Learning
2. Effective Professional Communication
3. Elements of Teaching Strategies
4. Fundamentals of Assessment and Evaluation
5. Transition to Novice Educator Role - Faculty Identity Formation
6. Emergency/Disaster Management Principles and Nursing Education

These modules are interwoven with important concepts across all modules including:

Diversity, equity and inclusion
Legal and ethical concerns
Generational differences
Self-reflection, introspection and self-analysis
Implicit bias
Communication

This amazing opportunity is brought to you by Geisinger School of Nursing, Pennsylvania Nursing Workforce Coalition, an affiliate of the National Nurse-Led Care Consortium.



**PENNSYLVANIA
ACTION
COALITION**

A healthy PA through nursing



This Clinical Faculty and Preceptor Academy is supported by the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) as part of an award totaling \$4 million dollars with no percentage financed with non-governmental sources. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by HRSA, HHS or the U.S. Government.