

The *Future of Nursing* Recommendations

Transforming Nursing Education

The Robert Wood Johnson Foundation and the Institute of Medicine landmark report, *The Future of Nursing: Leading Change, Advancing Health* explored the role of nurses in addressing the increasing demand for safe, high-quality, and effective health care.

A key message: **“Nurses should achieve higher levels of education and training through an improved education system that promotes seamless academic progression.”**

The recommendation: Increase the proportion of nurses with a baccalaureate degree to 80% by 2020.

Building a Culture of Lifelong Learning

A baccalaureate-prepared nursing workforce prepares nurses for an impactful career. The Future of Nursing report also recommends:

- Doubling the number of nurses with a doctorate by 2020
- Creating leadership development and mentoring programs
- Fostering interprofessional curricula and cross-sector collaboration leadership opportunities and continued skillbuilding

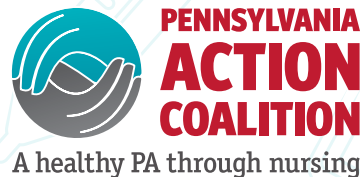
PA Academic Progression in Nursing

PAPiN is committed to promoting nursing education and closing the gap between the commonwealth’s nursing needs and the number of BSN-prepared nurses. With representatives from all entry-level nursing programs, the workgroup advances seamless academic progression to increase the proportion of BSN-prepared nurses in PA.

PA Action Coalition

The PA Action Coalition’s mission is to implement the Institute of Medicine’s “Future of Nursing” recommendations. This includes improvements in the quality, accessibility, and safety of nursing.

The PA Action Coalition is part of the Campaign for Action, a joint initiative of the Robert Wood Johnson Foundation, AARP, and AARP Foundation.



www.paactioncoalition.org



@PAAction



PA Action Coalition

Academic Progression in Nursing

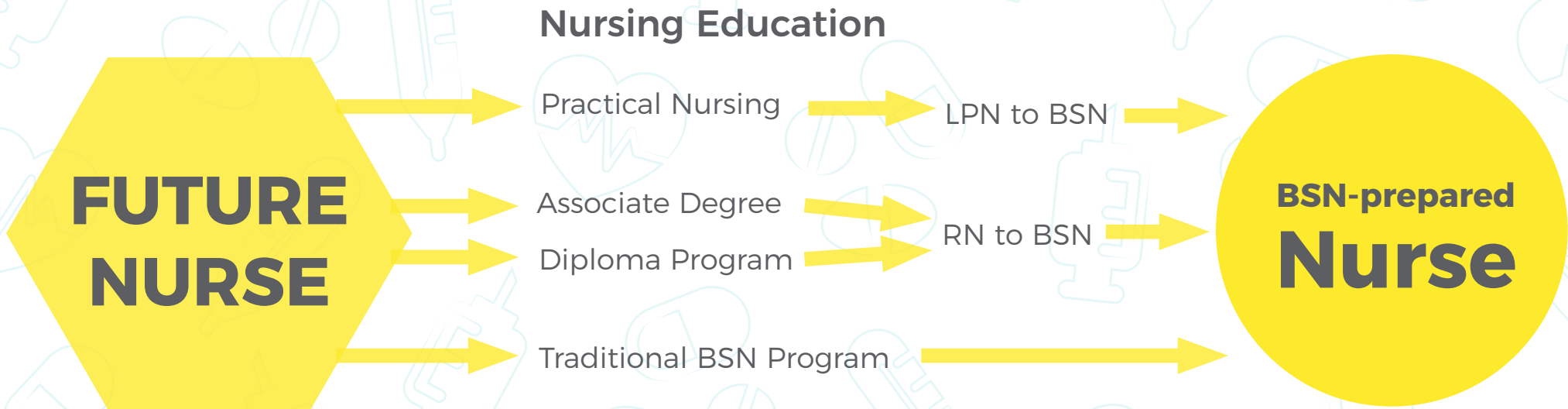
The Value of the BSN



PA Academic Progression in Nursing

Pennsylvania Action Coalition

Pathways to a Bachelor of Science in Nursing (BSN)



Providing Better Care

- Research suggests that a more educated nursing workforce translates into better patient outcomes.
- Nurses with an advanced education are prepared to work within a complex healthcare system to deliver more efficient, coordinated care.
- Nurses need to practice at a higher level of education to address increasingly complex patient needs and population health.

Career Opportunities

- Healthcare practices may prefer to hire BSN-prepared nurses.
- Healthcare employers often offer BSN-prepared nurses better pay.
- BSN-prepared nurses can pursue advanced degrees that create career opportunities to contribute to improvements in healthcare policy and clinical practice.

Advanced Education

BSN nurses can pursue many types of advanced roles:

- Master of Science in Nursing (MSN)
- Nurse Practitioner (NP)
- Certified Nurse Midwife (CNM)
- Clinical Nurse Specialist (CNS)
- Certified Nurse Anesthetist (CRNA)
- Clinical Nurse Leader (CNL)
- Doctor of Nursing Practice (DNP)
- Doctor of Philosophy (PhD) Nursing
- Doctor of Education (EdD) Nursing