

PA-NRC Coffee Chat – September 8, 2021

Key Takeaways from Breakout Session

**1. Name one exercise/presentation you previously did in Residency but due to Nurse Resident feedback, don't do anymore.**

- Successful using smaller scale simulation for each session instead of 1 large simulation

**2. What is your most proud Nurse Residency moment?**

- To have residents come back and let current residents know that their residency is what they make of it
- Graduation
- Implementing EBP projects

**3. What has been your largest Nurse Residency lesson learned?**

- Be strategic about leadership communication, be open to new technology, be honest with them.
- Tales from the Bedside is a great way to have the nurse residents support one another and allows them to solve the problem together
- Use feedback to revise/improve presentations
- As coordinators we can bring our own journey to the nurse residency to instill professionalism and engagement.
- Virtual residency sessions can be successful (although challenging), using things like escape rooms and other creative methods to try to engage residents.
- Pick the right speakers, being flexible

**4. What bugs you most about Nurse Residency?**

- What bugs me: virtual environment and hostile behavior, especially around EBP
- Having unit directors sign-off on EBP projects